



**COMPENSATION PLAN:**

The most important aspect of this plan is that Business Volume (BV) is generated by the VoiParty Connection device. VoiParty handles the all the sales that generate the residual income for our members. In fact, in addition to getting FREE long distance calls to USA & Canada and saving hundreds of dollars per year; our members qualify to receive residual income from four levels of their downline network once they have sponsored 1 person into the network. During our Pre-Launch VIP Phase, 1 additional bonus level is being awarded - along with the special rank of VIP member. This founding member rank will no longer be granted after Jan. 31, 2010. In addition to the additional bonus level, founding members shall receive a 50% discount on all company produced marketing materials and other special considerations at future corporate events. One time sales bonuses are in addition to the residual income generated by the active devices in downline network. Each VoiParty device sale shall generate \$100 of Business Volume(BV) - Monthly residual BV shall equal the revenue generated by the each active device.

The following chart is for example purposes only and not to be interpreted as reflective of any income claims from VoiParty. It indicates the pay outs that could result once you had completely filled out your 3X12 matrix through the different levels indicated.

<b>BV from Party Connection</b>	<b>\$100.00</b>	<b>Avg. \$'s generated per VIP member line:</b>		<b>\$36.50</b>
<b>Party Connection TM</b>	<b>Sponsor # of Reps</b>	<b>3</b>	<b>MONTHLY Paycheck</b>	
<b>YOU</b>	<b>\$40.00</b>	1	<b>FREE LD or \$3.65</b>	<b>FREE LD</b>
<b>Level 1 3%</b>	<b>\$9.00</b>	3	<b>3.00%</b>	<b>\$3.29</b>
<b>Level 2 3%</b>	<b>\$27.00</b>	9	<b>3.00%</b>	<b>\$9.86</b>
<b>Level 3 3%</b>	<b>\$81.00</b>	27	<b>3.00%</b>	<b>\$29.57</b>
<b>Level 4 3%</b>	<b>\$243.00</b>	81	<b>3.00%</b>	<b>\$88.70</b>
<b>Level 5 6%</b>	<b>\$1,458.00</b>	243	<b>6.00%</b>	<b>\$532.17</b>
<b>Level 6 6%</b>	<b>\$4,374.00</b>	729	<b>6.00%</b>	<b>\$1,596.51</b>
<b>Level 7 6%</b>	<b>\$13,122.00</b>	2,187	<b>6.00%</b>	<b>\$4,789.53</b>
<b>Level 8 6%</b>	<b>\$39,366.00</b>	6,561	<b>6.00%</b>	<b>\$14,368.59</b>
<b>Level 9 3%</b>	<b>\$59,049.00</b>	19,683	<b>3.00%</b>	<b>\$21,552.89</b>
<b>Level 10 3%</b>	<b>\$177,147.00</b>	59,049	<b>3.00%</b>	<b>\$64,658.66</b>
<b>Level 11 3%</b>	<b>\$531,441.00</b>	177,147	<b>3.00%</b>	<b>\$193,975.97</b>
<b>Level 12 3%</b>	<b>\$1,594,323.00</b>	531,441	<b>3.00%</b>	<b>\$581,927.90</b>
<b>Infinity Bonus</b>				<b>Infinity Bonus</b>

**Qualifying Requirements:** VIP members qualify for 5 levels of compensation upon sponsoring 1 new member. To maintain this pay rank their network must contain 1 personally referred active member at all times. A member is active when their VoiParty device which is connected to the VoiParty Peer to Peer Network and available for termination. Members do not need to recruit to earn commission. The company will pay members 10% of the revenue the device generates or they may elect to receive FREE USA & Canada Long Distance (a \$240 annual value) in lieu of cash payments. VIP Members will also be able to purchase company produced marketing materials at a 50% discount to list price, and receive other considerations at future corporate events. NON VIP-Members will get compensation on 4 levels for sponsoring 1 new member & 5 levels for sponsoring 2. Both will progress normally from that point on. STAR\* promotions are only available by meeting Star recruitment requirements of that level. Please note, because there are two methods for calculating rank, you will be paid on the higher of the two.

<b>Leadership Titles</b>	<b>Qualification requirements</b>	<b>Qualified Pay Levels</b>	<b>Qualified Bonuses</b>
<b>VoiParty Member:</b>	Membership Kit & active VoiParty connection device this requirement shall apply to all ranks.	1 through 4	
<b>VoiParty VIP Member:</b>	Membership Kit & active VoiParty connection device	1 through 5	
<b>System Developer:</b>	Three (3) personally sponsored members.	1 through 6	
<b>Network Developer Star:</b>	Three (3) personally sponsored System Developer Stars	1 through 7	<b>TLB</b>
<b>Network Developer:</b>	Six (6) personally sponsored members.	1 through 7	<b>INB</b>
<b>Network Executive Star:</b>	Three (3) personally sponsored Network Developer Stars.	1 through 8	<b>TLB, GPS</b>
<b>Network Executive:</b>	Nine (9) personally sponsored members.	1 through 8	<b>INB, GPS</b>
<b>Vice President Star:</b>	Three (3) personally sponsored Network Executive Stars.	1 through 9	<b>TLB, GPS</b>
<b>Vice President:</b>	Twelve (12) personally sponsored members.	1 through 9	<b>INB, GPS</b>
<b>Senior Vice President Star:</b>	Three (3) personally sponsored Vice President Stars.	1 through 10	<b>TLB, GPS</b>
<b>Senior Vice President:</b>	Fifteen (15) personally sponsored members.	1 through 10	<b>INB, GPS</b>
<b>Executive Vice President Star:</b>	Three (3) personally sponsored Senior Vice President Stars.	1 through 11	<b>TLB, GPS</b>
<b>Executive Vice President:</b>	Eighteen (18) personally sponsored members.	1 through 11	<b>INB, GPS</b>
<b>Presidents Club EVP:</b>	Three(3) personally sponsored Exec. Vice President Stars. or qualify by earning over \$84K per month in residuals.	1 through 12 1 through 12	<b>TLB, INB, GPS</b> <b>TLB, INB, GPS</b>



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<b>Bonus Promotions:</b>	Promotions for volume recruiting are completed manually by corporate. Member must notify corporate when they have met the requirements of a particular level by e-mailing promotions@voiparty.com. Corporate will validate and promote the member to their new rank within 2 business days. Promotions will apply to that month's commission calculations. However, notifications received two business days prior to month end will go into effect in the following month. No type of pay can be applied retroactively if member fails to notify corporate.
<b>Team Leadership Bonus (TLB):</b>	Members that have achieved a leadership title of Network Developer Star & above will qualify to receive the Team Leadership Bonus (TLB). This bonus will be paid to infinity from your first level on down each leg until you find another member of the exact same rank. This bonus shall start from your first level and apply to both residual compensation from device revenue and to sales overrides generated from the sale of VoiParty devices. This bonus shall be 2% of the BV generated by the particular type of revenue stream; Pres-Club EVP goes to 3%
<b>Infinity Network Bonus (INB):</b>	Members that have achieved a leadership title of Network Developer and above will qualify to receive the Infinity Network Bonus (INB). This bonus will be paid to infinity from your first level on down each leg until you find another member of the exact same rank. This bonus shall start from your first level and apply to both residual compensation from device revenue and to sales overrides generated from the sale of VoiParty devices. This bonus shall be 2% of the BV generated by the particular type of revenue stream; Pres-Club EVP goes to 3%.
<b>Global Profit Share (GPS):</b>	Members that have achieved a leadership title of Network Executive and above will qualify to participate in the Global Profit Share Bonus pool. This pool will be funded by taking 50% of all of the unearned commissions and dividing it into five sub-pools. These pools will be the Network Executive Global Leaders Pool, VP-Global Leaders Bonus Pool, SVP-Global Leaders Bonus Pool, EVP-Global Leaders Bonus Pool and Presidents Club EVP-Global Leaders Bonus Pool. Said bonuses will be divided equally amongst the number of members of that given rank. Star ranks will be grouped with non-Star ranks by title. GPS bonus shall be paid quarterly commencing April of 2010.
<b>Total Start Up Cost:</b>	The total start up cost is \$277.95 + S/H. This breaks down as \$99 for account set-up and custom programming for the device, the cost of the device shall be \$149.00 and a \$29.95 annual membership fee for your back office replicated website. However, this does not include shipping and handling charges. We will be charging a shipping and handling fee of \$9.95 for the Continental US and \$19.95 for Canada, Alaska & Hawaii; Other destinations will be billed UPS cost +\$2.00. Shipping charges will go into effect as of January 1, 2010. The price for the device will remain at \$100 until 2/1/2010. This will make VIP membership cost be \$228.95 + shipping and handling.
<b>Company Forced Sponsorship</b>	VoiParty shall employ a round-robin type system to distribute members sponsored by corporate through its own marketing channels. This will include individuals who contact corporate directly or as a result of any corporate promotions. These members will be placed in the network of the next EVP in the round robin pool. Because EVP's will tend to have their first several levels full, these new members will spill over into the lower parts of that EVP's network. Members who join VoiParty directly through corporate shall be sponsored by corporate and sales commissions generated by corporate shall be reinvested into additional marketing. However, any future sales generated by that individual and the residual income generated from their device will be paid to his or her up-line as normal in the compensation plan.
<b>Corporate Sales Support:</b>	VoiParty recognizes that many of our members are not experienced networking professionals. For that reason we are introducing a new service called "Corporate Sales Support ". Members will be able to refer their prospects to one of our corporate in-house sales professionals to get them sponsored and placed into their network. Specific program details and fee structure for this service will be posted in your back office as soon as this services becomes available. This service will not only make it easier for you to build your business, it will also help you recruit individuals that normally wouldn't get involved in this type of business. Once they see that someone is there to do the selling for them they will be even more excited about the incredible opportunity you have presented to them with VoiParty.